

(A State University Estb. by Govt. of Punjab vide Punjab Act No. 5 of 2015 and Approved u/s 2(f) & 12 (B) of UGC; Member AIU)

Department: UNIVERSITY BUSINESS SCHOOL

MAHARAJA RANJIT SINGH PUNJAB TECHNICAL UNIVERSITY

Program: Integrated/Dual Degree B.Com -M.Com

COs, POs, PSOs Mapping

Subject: Fundamentals of management	Subject Code: BMCMS1-101	Semester: <u>1st</u>
Credit: <u>4</u>	LTP <u>400</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	Understand and explain the concept of management and its managerial perspective.	3	1										1
CO2	Map complex managerial aspect arises due to ground realities of an organization				3								
CO3	Gain knowledge of contemporary issues in Management principles and various approaches to resolve those issues.	3					1						
CO4	Understand decision making and applications of theories in decision making.	3											1



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Subject: Fundamentals of Financial Accounting	Subject Code: BMCMS1-102	Semester: <u>1st</u>
Credit: <u>4</u>	L T P <u>400</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	P07	PO8	PO9	PO10	PO11	PO12
CO1	Define bookkeeping and elements of financial accounting	2		1									1
CO2	Understand the tools and techniques of financial accounting	2				2						3	
CO3	Find various errors and issues in financial statements of business	2		2		3							2
CO4	Use accounting information for finding business solution of various types of organizations	3			2	2					2	3	2



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Subject: Business Economics	Subject Code: BMCMS1-103	Semester: <u>1st</u>
Credit: <u>4</u>	LTP <u>400</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	P07	PO8	PO9	PO10	PO11	PO12
CO1	Understand and explain the basic concepts of economics	3											1
CO2	Understand its managerial perspective including the real insight of the consumer's economic behavior						3		1				
CO3	Estimate the demand for the new product as well as changes in the existing products.					3							
CO4	Acquaint students with the concept of production functions and analysis.					2		1				1	



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Subject: Business Laws	Subject Code: BMCMS1-104	Semester: <u>1st</u>
Credit: <u>4</u>	L T P <u>4 0 0</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	P07	PO8	PO9	PO10	PO11	PO12
CO1	Recognize the essential legal principles behind contractual act.					1	3						1
CO2	Appreciate the relevance of business law to individuals and businesses and the role of law in an economic, political and social context.					1	3						
CO3	Understand the legal structure of different forms of business organizations and their responsibilities as an employer.					1	3						2
CO4	Acquire problem solving techniques and to be able to present coherent, concise legal argument.			3			1						



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Subject: Business Communications-I	Subject Code: BMCMS1-105	Semester: <u>1st</u>
Credit: <u>4</u>	LTP <u>400</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	P07	PO8	PO9	PO10	PO11	PO12
CO1	Apply appropriate communication skills in business activities.										3		1
CO2	Apply communication skills across settings, purposes, and audiences, demonstrate knowledge of communication theory and application.					1					3		
CO3	Apply grammar and to know its intricacies for effective usage.					2					3		
CO4	Enrich written communication skills for employability.										3		1



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Subject: Computer Applications In Business	Subject Code: BMCMS1-106	Semester: <u>1st</u>
Credit: <u>3</u>	LTP <u>300</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	Understand and apply the core concepts and technologies which constitute	1				1							
	Information Technology.	1				-							
CO2	Recognize the impact of information and communication technologies on the				1	2							1
	internet in business operations.				Ŧ	5							1
CO3	Apply computer applications in taking the managerial decisions.					3							1
CO4	Enable students to familiar with operating system and computer software.					3							



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Subject: Human Values and Professional Ethics	Subject Code: BMNCC0-003	Semester: <u>1st</u>
Credit: <u>S/NS</u>	LTP <u>200</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	P07	PO8	PO9	PO10	PO11	PO12
CO1	Understand the concept of human values as social fact. Clarity about different universal values and value systems relevant to professions and work.						1		2				1
CO2	Discern the meanings of values, morality, ethics and their relationship with religion. Able to make sense of some significant related theories.								3	1			
CO3	Realize the relevance of Professional ethics and virtues at the workplace and their importance for the benefits of society at large.								3	1			
CO4	Appreciate the judicious use of Technology and social laws for the conservation of environment and consequently for the welfare of the humanity.						2						2



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Subject: Banking and Insurance	Subject Code: BMCMS1-201	Semester: <u>2nd</u>
Credit: <u>4</u>	LTP <u>400</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	P07	PO8	PO9	PO10	PO11	PO12
CO1	Understand the structure and working of banking industry	2	2										1
CO2	Gain the knowledge of various financial instrument used in banking and insurance industry			3	3								2
CO3	Understand the legal and functioning framework of insurance industry	2	1			2						3	1
CO4	Comprehend the role and functioning of various insurance products and player	2	2			2						2	2



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Subject: Corporate Law	Subject Code: BMCMS1-202	Semester: <u>2nd</u>
Credit: <u>4</u>	LTP <u>400</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	P07	PO8	PO9	PO10	PO11	PO12
CO1	Understand the Indian corporate law and appreciate the importance of law and legislative role in business					1	2						
CO2	Have a basic understanding of the laws relating to formation of company, share capital, audit, winding up.				2								
CO3	Explain and integrate the concepts in business laws with respect to foreign trade	3						1					
CO4	Consider the principle of business laws and strategies adopted by firms.						1						



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Department: UNIVERSITY BUSINESS SCHOOL MAHARAJA RANJIT SINGH PUNJAB TECHNICAL UNIVERSITY

Subject: Corporate Law	Subject Code: BMCMS1-204	Semester: <u>2nd</u>
Credit: <u>4</u>	LTP <u>400</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	Understand the Indian corporate law and appreciate the importance of law and					1	2						
	legislative role in business					Ţ	2						
CO2	Have a basic understanding of the laws relating to formation of company, share				2								
	capital, audit, winding up.				2								
CO3	Explain and integrate the concepts in business laws with respect to foreign trade							1					
CO4	Consider the principle of business laws and strategies adopted by firms.						1						



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Subject: Human Resource Management	Subject Code: BMCMS1-204	Semester: <u>2nd</u>
Credit: <u>4</u>	LTP <u>400</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	P07	PO8	PO9	PO10	PO11	PO12
CO1	To develop the understanding of the concept of human resource management and to understand its relevance in organizations.	1	2										1
CO2	To develop necessary skill set for application of various HR issues.			3	1								1
CO3	To analyze the strategic issues and strategies required to select and develop manpower resources.		2		1	2							1
CO4	To integrate the knowledge of HR concepts to take correct business decisions.	1			2								2



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Subject: Business Statistics	Subject Code: BMCMS1-205	Semester: <u>2nd</u>
Credit: <u>4</u>	LTP <u>400</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	P07	PO8	PO9	PO10	PO11	PO12
CO1	Appreciate business mathematics concepts that are encountered in the real world.							1					2
CO2	Understand the underlying business concepts involved in mathematics to help another person gain insight into the situation.			2									
CO3	Work with different theorems and matrices.					2							
CO4	Provide exposure on calculation of measures of correlation, regression, probability, time series and index numbers.				2	3							



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Subject: Spreadsheet Lab	Subject Code: BMCMS1-206	Semester: <u>2nd</u>
Credit: <u>2</u>	LTP <u>004</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	Set up the chart function of Excel to represent numeric data in multiple formats	2				1							1
CO2	Access and manipulate data using the database functions of spreadsheet	2	1			2							1
CO3	Knowledge of using graphs and charts	1	2				1						1
CO4	Efficiently use the various basic and intermediate level features of spreadsheet	2				2							2



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MAHARAJA RANJIT SINGH PUNJAB TECHNICAL UNIVERSITY

Program: Integrated/Dual Degree B.Com -M.Com

Subject: Drug Abuse: Problem, Management and Prevention	Subject Code: BMNCC0-004	Semester: <u>2nd</u>
Credit: <u>S/NS</u>	LTP <u>200</u>	Duration: <u>60 Hrs.</u>

COs	Statement	PO1	PO2	PO3	PO4	PO5	PO6	P07	PO8	PO9	PO10	PO11	PO12
CO1	Understand the responsibilities of society and family to prevent Drug Abuse						3			2			
CO2	Understand the role of educational institutes in controlling Drug Abuse												2
CO3	CO3 Aware about various Psychological and Social management of Drug abuse						1						3
CO4	CO4 Understand the role of Media and Legislation to control the drug abuse.							1			2		

Enter Correction levels 1, 2 or 3 as defined below:

1. Slight (Low) - upto 30% 2. Moderate (Medium) –above 30% andupto70%

3. Substantial (High) – above 70%